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# ***RECRUITMENT ANNOUNCEMENT***

## ***Wasatch Mental Health***

*Provo, UT*

*Phone: (801) 852-4714*

[www.wasatch.org](http://www.wasatch.org)

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**Posting Date: 12/13/2018**

**Closing Date: Open Until Filled**

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### ***Full Time Peer Support Specialist/Human Service Worker (Two Positions Available)***

*\*must be currently DSAMH certified*

***Adult & Family Services***

***PCN#: PS08 & PS09***

#### ***Excellent Benefits Package Including:***

Public Employee Health Plan Medical and Dental Insurance  
Employer Provided Health Savings Account Contributions (high deductible plan)  
Utah Retirement Systems Retirement (pension & 401K options)  
401K or 457 Savings Account with 3.5% Company Match  
156 Hours Annually of Paid Leave Accrual  
52 Hours Annually of Catastrophic Sick Leave Accrual  
11 Paid Holidays Annually  
Company Paid Life, Short & Long Term Disability Insurance  
Vision Benefits Plan  
Annual Merit Pay Increases

**Starting Pay Range:** \$12.40 – \$17.69 Hourly

\*Starting pay may vary based upon directly related job experience

**Schedule:** Monday- Friday

**Hours:** Vary between 8am – 11pm

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**PSS Minimum Qualifications:** High school diploma or GED; AND has successfully completed a Peer Support Training through the Utah Division of Substance Abuse and Mental Health (DSAMH); Self-identified individual who is in recovery from a mental health and/or substance use disorder; or parent of a child with a behavioral health disorder; or other adult who has or has had an ongoing and personal relationship with an individual with a behavioral health disorder.

**HSW Minimum Qualifications:** High school diploma or GED; AND One (1) year post high school education in social work, psychology or a related field; AND One (1) year of general work experience; OR An equivalent combination of related education and experience.

**Please note, this position requires you must be at least 21 years of age**

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**ADDITIONAL REQUIREMENTS:** You must include a copy of your DSAMH certification along with your application as required for the position. Employment at Wasatch Mental Health is contingent on successful completion of a drug screen, motor vehicle record review and criminal

background check. This position requires a National Provider Identifier (NPI) as outlined by Medicaid and Medicare and application must be completed prior to start of employment. After hire you must complete and receive a Criminal Background Clearance (BCI) from Utah State Office of Licensing.

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**Please go to [www.wasatch.org](http://www.wasatch.org).** Complete and submit WMH application online. (Please note: Resumes will not be accepted without a completed WMH application.)

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## *Wasatch Mental Health*



### JOB DESCRIPTION

JOB TITLE:	Peer Support Specialist	FLSA:	Non-Exempt
DEPARTMENT:	Center-wide	EFFECTIVE DATE:	12/2016
DIVISION:	Center-wide	LAST REVISED:	2/2018

#### GENERAL PURPOSE

This position develops and offers in-home, community and in-clinic peer support services, acting as role model and providing both direct and indirect support services to promote the recovery process.

#### SUPERVISION RECEIVED

Works under general supervision of a licensed mental health therapist.

#### ESSENTIAL FUNCTIONS

Provides safe, effective and efficient consumer-centered implementation of direct care in accordance with established policies, procedures and standards of care. Establishes, maintains and co-facilitates a therapeutic relationship with clients. Assists in establishing and maintaining a recovery-oriented program culture and therapeutic milieu.

Engages clients individually and in groups to instill hope, encourage personal responsibility for recovery, and facilitate the development of recovery goals, self-advocacy skills, natural supports, crisis plans and recovery plans. Models competency in recovery and ongoing coping skills, articulating points in his/her own recovery story that are relevant to the challenges faced by clients receiving services in the program. Observes, records and reports client behavior and progress as indicated.

Participates as a full team member and provides input via reporting observations, concerns and asking appropriate questions. Actively participates in multidisciplinary team meetings as necessary. Demonstrates knowledge of de-escalation techniques and Non-violent Crisis Intervention principles, using these concepts to assist in maintaining program safety. Assist consumers in developing skills to regulate emotions, including anger management and managing stress. Assists treatment team in monitoring symptoms and crisis prevention. Collaborates with the team to help clients learn about grievances procedures, mediating and assisting in resolving complaints.

Operates recording instruments and computer software program to capture, record and document client clinical notes; ensures accuracy of information for client status reports.

Participates in Crisis Intervention Training (CIT) for law enforcement agencies.

Performs other duties as assigned.

## MINIMUM QUALIFICATIONS

### 1. Education and Experience:

A. High school diploma or GED;

AND

B. Successfully complete a Peer Support Training through the Utah Division of Substance Abuse and Mental Health (DSAMH); Self-identified individual who is in recovery from a mental health and/or substance use disorder; or parent of a child with a behavioral health disorder; or other adult who has or has had an ongoing and personal relationship with an individual with a behavioral health disorder.

### 2. Required Knowledge, Skills, and Abilities:

**Knowledge of** proper use of equipment and supplies; ability to use good judgment; WMH allied agencies including clients, families and governmental agencies in all interaction and conduct; effective interpersonal working relationships with all members of the team.

**Ability to** maintain client confidentiality; take direction; demonstrate good rapport and cooperative relationship with all members of the team; respond to clients and coworkers with concerns and promote group morale; focus on assign tasks, seeking and implementing improvements as necessary; protect clients from behavior that could damage themselves or others; take universal precautions at all times; act in a professional manner, demonstrating respect and understanding of the community and neighborhood when representing WMH; complete and follow through with tasks and assignments, meeting expected deadlines; meet attendance guidelines; role model professional practice; dress appropriately and professionally, meet or exceed productivity standard set by the agency; confidently perform public speaking assignments.

### 3. Special Qualifications:

Must be at least 21 years of age to work with youth; must be at least 18 years of age to work with adults. Must be a Certified Peer Support Specialist (CPSS). Must possess a valid driver's license.

### 4. Work Environment:

Typical office setting with appropriate climate controls. Tasks require variety of physical activities, not generally involving muscular strain, but do require frequent walking, standing, stooping, sitting, reaching, talking, hearing and seeing. Common eye, hand, finger dexterity required for many tasks. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking. Periodic interaction with youth or adults in crisis requiring participation in de-escalation

processes may occur causing stress or threat of physical injury. Periodic exposure to various bio-hazards including blood, blood borne pathogens, bed-bugs, fecal matter, etc. requiring preventative or treatment inoculation.