
RECRUITMENT ANNOUNCEMENT

Wasatch Mental Health

Provo, UT

Phone: (801) 852-4714

www.wasatch.org

Posting Date: 12/11/2018

Closing Date: Open Until Filled

Full Time Psychologist Psychological Assessment Services PCN#: PSY01

Excellent Benefits Package Including:

Public Employee Health Plan Medical and Dental Insurance
Employer Provided Health Savings Account Contributions (high deductible plan)
Utah Retirement Systems Retirement (pension & 401K options)
401K or 457 Savings Account with 3.5% Company Match
156 Hours Annually of Paid Leave Accrual
52 Hours Annually of Catastrophic Sick Leave Accrual
11 Paid Holidays Annually
Company Paid Life, Short & Long Term Disability Insurance
Vision Benefits Plan
Annual Merit Pay Increases

Starting Pay Range: \$54,371 – \$77,521 Annually

*Starting salary may vary based upon directly related job experience

Schedule: Monday- Friday Hours: 8am-5pm

MINIMUM QUALIFICATIONS: Graduation from approved college or university with a doctorate (Ph.D., Psy.D.) degree in psychology, educational psychology or a related field, plus recognition as a **licensed psychologist.**

***Spanish Speaker preferred.**

ADDITIONAL REQUIREMENTS: You must include a copy of your state psychology license and diploma with your application as required for position. Employment at Wasatch Mental Health is contingent on successful completion of a drug screen, motor vehicle record review and criminal background check. This position requires a National Provider Identifier (NPI) as outlined by Medicaid and Medicare and application must be completed prior to start of employment. After hire you must complete and receive a Criminal Background Clearance (BCI) from Utah State Office of Licensing.

Please go to www.wasatch.org. Complete and submit WMH application online. (Please note: Resumes will not be accepted without a completed WMH application.)

Wasatch Mental Health



JOB DESCRIPTION & CLASSIFICATION

JOB TITLE:	Psychologist	FLSA:	Exempt
DEPARTMENT:	Care Management Services	EFFECTIVE DATE:	12/2016
DIVISION:	Center-wide	LAST REVISED:	12/2016

GENERAL PURPOSE

Performs a variety of **full performance professional** psychological assessment, diagnosis, and treatment duties and makes professional recommendations impacting mental health services to individuals, groups or organizations.

SUPERVISION RECEIVED

Works under the general supervision of licensed psychologist supervisor.

SUPERVISION EXERCISED

May provide clinical supervision to non-licensed Certified Psychology Resident(s) and Psychology Intern(s). May provide formal and/or informal supervision and consultation to pre-doctoral psychology interns. Provides functional supervision to clinical staff on a case-by-case basis.

ESSENTIAL FUNCTIONS

Provides psychological testing and diagnostic services to clients and non-clients for, and in behalf of, Wasatch Mental Health and other outside community agencies as needed. This may include occasional travel to agencies in Utah, Heber, Salt Lake and other counties with whom WMH has a contract (such as residential/inpatient treatment facilities).

Provides individual, couples, or family therapy as needed or desired; Provides supervision and training to clinical psychology interns as assigned.

Performs psychological testing including ADHD, Autism, psychosexual, parental fitness, psychological, and neuropsychological evaluations. Must be comfortable and competent evaluating clients of all ages (2 and up) with any range of psychological, developmental, or cognitive disorder. Examples include autism, brain injury, intellectual disability, psychotic disorders, mood disorders, anxiety disorders, personality disorders, substance abuse, etc.

Receives referrals from all provider levels (caseworkers, MS and Ph.D. therapists, APRN, MD) for differential diagnosis and treatment recommendations for their clients; conducts clinical interview, administers tests, scoring test results, interprets and integrates results; provides relevant and empirically-supported treatment recommendations.

Conducts feedback sessions with clients and/or their families/caregivers; prepares and submits reports according to established timelines.

Participates in staff and peer review meetings;

Coordinates with supervisors regarding issues and problems that interfere with assignments, goals, treatment plans, and projects.

MAY PERFORM SOME OR ALL OF THE FOLLOWING:

Provides direct and indirect clinical services using the Recovery model; performs individual,

family, collateral and group psychotherapy; manages personal case load. monitors, evaluates and interprets diagnosis, goals and progress notes related to individual clients; assists with document reviews to assure compliance with record keeping requirements, policies, and outside audit regulations.

May coordinate and/or participate in pre-doctoral internship application interviews; may conduct group training, individual training, and didactics; is available for scheduled and informal consultation/supervision with psychology interns/residents; may supervise group training activities related to evidence-based practices.

May act in the capacity of an expert witness and witness of fact in giving testimony in district and juvenile court hearings and investigations when subpoenaed; attends court as needed to represent client needs and provide professional opinions related to legal status, competency, custody, etc.; provides consultation to judicial and legal personnel.

Serves as liaison to various agencies providing complementary services and special programs to selected target groups; coordinates mutual and cooperative efforts; performs various public relations; participates in public forums and makes public addresses.

Performs various administrative functions related to client and program records; documents service hours; develops and updates assessments, charts, treatment plans & reviews and progress notes.

Performs other related duties as required.

MINIMUM QUALIFICATIONS:

1. Education and Experience:

- A. Graduation from approved college or university with a doctorate (Ph.D., Psy.D.) degree in psychology, educational psychology or a related field, plus recognition as a **licensed psychologist**;

2. Required Knowledge, Skills, and Abilities:

Thorough knowledge of principles, and practices of psychological assessment, including testing, diagnostic evaluation, psychotherapy and behavioral therapy; diagnostic classifications and mental health concepts and fundamentals; various psychological tests and evaluation instruments; normal and abnormal psychology (mental illness and diseases) including their symptoms, treatment and social implications; evaluation and various forms of psychotherapy; client counseling processes, techniques, and methods; Have strong working knowledge of current best practices regarding psychological assessment and tests/protocols with demonstrated validity and reliability. The range of tests, questionnaires, and interviews is extensive, including for example all Wechsler scales (WAIS, WMS, WISC, WPPSI), ADOS, ADI, Continuous performance tests, WCST, NAB, DKEFS, NEPSY, KBNA, RBANS, RCFT, RAVLT, WRAT, WRAML, ChAMP, TOMM, BASC, Millon inventories, MMPI inventories, YBOCS, etc.

Ability to perform under adverse crisis situations; administer, score, interpret and evaluate various psychological data and develop treatment recommendations; establish professional leadership and cooperative relationships with other psychologists and professional staff; communicate verbally and in writing; instruct or supervise a

professional staff; develop and maintain effective working relationships with executives, professionals, administrators, and the public.

3. Special Qualifications:

Must be a Licensed Psychologist with experience in psychological assessment of adults, adolescents, and children.

4. Work Environment:

Work performed in a clinical setting with appropriate climate controls. Tasks require variety of physical activities, occasionally involving muscular strain related to walking, standing, stooping, sitting, reaching, hearing, talking and seeing essential to successful completion of typical duties. Common eye, hand, finger dexterity must exist. Must be able to lift and carry stimulus kits within an office setting as well as between locations (from office to vehicle to testing location). Mental application utilizes memory for details, complex instructions, emotional stability, creative problem solving. Elements of hazard uncertainty exist in the normal course of performing duties associated with providing mental health services, including working with individuals who exhibit pronounced behavior regulation difficulties (externalizing disorders).