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# ***RECRUITMENT ANNOUNCEMENT***

## ***Wasatch Mental Health***

*Provo, UT*

*Phone: (801) 852-4714*

[www.wasatch.org](http://www.wasatch.org)

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**Posting Date: 12/11/2018**

**Closing Date: Open Until Filled**

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### ***Full Time Psychology Resident***

*Psychological Services*

***PCN#: PSYR05***

#### ***Excellent Benefits Package Including:***

Public Employee Health Plan Medical and Dental Insurance  
Employer Provided Health Savings Account Contributions (high deductible plan)  
Utah Retirement Systems Retirement (pension & 401K options)  
401K or 457 Savings Account with 3.5% Company Match  
156 Hours Annually of Paid Leave Accrual  
52 Hours Annually of Catastrophic Sick Leave Accrual  
11 Paid Holidays Annually  
Company Paid Life, Short & Long Term Disability Insurance  
Vision Benefits Plan  
Annual Merit Pay Increases

**Starting Pay:** \$1,714 Biweekly

**Schedule:** Monday-Friday

**Hours:** 8:00am-5:00pm

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**Minimum Qualifications:** Graduation from an approved college, university, or Professional School with a doctorate (PhD or PsyD) degree in psychology, educational psychology or a related field plus certification by DOPL as Psychology Resident; OR One (1) year of experience in an approved pre-doctoral internship.

**~May consider those who are in process of pre-doctoral internship and graduation**

**\*Spanish Speaking Preferred**

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**ADDITIONAL REQUIREMENTS:** You must include a copy of your state license (Psychology Resident), school transcripts, and diploma with your application as required for position. Employment at Wasatch Mental Health is contingent on successful completion of a drug screen, motor vehicle record review and criminal background check. This position requires a National Provider Identifier (NPI) as outlined by Medicaid and Medicare and application must be completed prior to start of employment. After hire you must complete and receive a Criminal Background Clearance (BCI) from Utah State Office of Licensing.

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Please go to [www.wasatch.org](http://www.wasatch.org). Complete and submit WMH application on-line. (Please note: Resumes will not be accepted without a completed WMH application.)

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# *Wasatch Mental Health*

## JOB CLASSIFICATION & SPECIFICATIONS

JOB TITLE:	Psychology Resident	FLSA:	Exempt
DEPARTMENT:	Center-wide	EFFECTIVE DATE:	12/2016
DIVISION:	Center-wide	LAST REVISED:	5/2017

### FLSA CLASSIFICATION

Exempt

### POSITION SUMMARY

Performs a variety of **working level professional** clinical and outpatient psychotherapy, psychological assessment, diagnosis and treatment planning functions as needed to provide mental health program services to individuals, groups, and families. Conducts prevention related classes and workshops to individuals, groups or organizations.

### SUPERVISION RECEIVED:

All work is done under supervision of intern's licensed psychologist supervisor.

### SUPERVISION EXERCISED:

Provides functional supervision to clinical staff on a case-by-case basis.

### MAY DO SOME OR ALL OF THE FOLLOWING ESSENTIAL FUNCTIONS:

Provides psychological testing and diagnostic services; utilizes various evaluation instruments; performs domestic violence assessments; gathers background information & data; evaluates/assesses mental status; identifies and records emotional functioning and behavioral problems; identifies socialization issues; determines needs related to self help and survival skills; tests clients and determines diagnosis; develops recommendations.

Acts as a subject matter expert in giving testimony in court hearings and investigations; attends juvenile court as needed to represent client needs and provide professional opinions related to adolescent/adult status, competency, custody, etc.; provides consultation to judicial and legal personnel.

May conduct client discharge planning, screens outpatient and aftercare programs to ensure continuity of client care; provides liaison between aftercare teams of the Utah State Hospital and the local mental health program; assists in screening and evaluation of referrals from local agencies.

Provides direct and indirect clinical services for various clients referred by courts or DCFS; conducts assessments for non-clients; determines need for additional services, i.e., anger management, group therapy, substance abuse treatment, clinical counseling, etc.; performs individual, family, collateral and group psychotherapy; manages personal case load; provides training and consultation services to individuals, groups, families and organizations.

Develops and writes recovery plans; participates in staff and peer review meetings; monitors, evaluates and interprets diagnosis, goals and progress notes related to individual clients; assists with document reviews to assure compliance with record keeping requirements, policies, and outside audit regulations.

Serves as liaison to various agencies, i.e., courts, DFCS, etc., providing complementary services and special programs to selected target groups; coordinates mutual and cooperative efforts; performs various public relations; participates in public forums and makes public addresses; prepares mental status reports and conducts exams for disability determinations for social security and Medicaid.

Develops support groups for assigned areas of specialization; develops client networks and transition groups; provides training, consultation, and related mental health specialty services; consults as a member of the daytime and 24 hour crisis team; responds to life threatening or severe trauma situations; provides crisis counseling and therapy.

Performs various administrative functions related to client and program records; documents service hours; develops and updates assessments, charts, treatment plans & reviews and progress notes; collects and records data regarding client enrollment, fee setting, billing, Medicaid audits, etc.

Monitors client behaviors and reaction to medications as needed to avoid adverse side affects; receives medical instruction from nursing staff.

Performs general case monitoring and management; assists in determining appropriate treatments and timely termination of clients' relationship by participating in a group staff decision making meeting.

Coordinates with supervisors regarding issues and problems that interfere with assignments, goals, treatment plans, and projects.

Performs other related duties as required.

#### MINIMUM QUALIFICATIONS:

1. Education and Experience:

A. Graduation from an approved college, university or Professional School with a doctorate (PhD or PsyD) degree in psychology, educational psychology or a related field plus certification by DOPL as Psychology Resident;

OR

B. One (1) year of experience in an approved pre-doctoral internship;

2. Required Knowledge, Skills, and Abilities:

**Considerable knowledge of** principles, and practices of psychology, including testing, diagnostic evaluation, psychotherapy and behavioral therapy; diagnostic classifications and mental health concepts and fundamentals; various psychological tests and evaluation instruments; normal and abnormal psychology (mental illness and diseases) including their symptoms, treatment and social implications; evaluation and various forms of psychotherapy; client counseling processes, techniques, and methods; group therapy, group dynamics and group development, mental health care facility programs and

procedures. **Working knowledge of** treatment involving psychotropic medications.

**Ability to** perform under adverse crisis situations; administer, score, interpret and evaluate various psychological data and develop treatment recommendations; establish professional leadership and cooperative relationships with other psychologists and professional staff; communicate verbally and in writing; instruct or supervise a professional staff; develop and maintain effective working relationships with executives, professionals, administrators, and the public.

3. Special Qualifications:

*This is a time-limited position not to exceed 24 months. A Psychology Resident Certification is required. Job retention may be considered and conditioned upon the demonstration of progress toward full licensure status.*

4. Work Environment:

Work performed in a clinical setting with appropriate climate controls. Tasks require variety of physical activities, occasionally involving muscular strain, related to walking, standing, stooping, sitting, reaching, hearing, talking and seeing essential to successful completion of typical duties. Common eye, hand, finger dexterity must exist. Mental application utilizes memory for details, complex instructions, emotional stability, creative problem solving. Elements of hazard uncertainty exist in the normal course of performing duties associated with providing mental health services.