RECRUITMENT ANNOUNCEMENT
Wasatch Mental Health
Provo, UT
Phone: (801) 852-4714
www.wasatch.org

Posting Date: 01/15/2020  Closing Date: Open Until Filled

Full Time Therapist I/II
BRIDGE TEAM/ PREP
PCN#: MT83
*LCSW ONLY*

Excellent Benefits Package Including:
- Public Employee Health Plan Medical and Dental Insurance
- Employer Provided Health Savings Account Contributions (high deductible plan)
- Utah Retirement Systems Retirement (pension & 401K options)
- 401K or 457 Savings Account with 3.5% Company Match
- 156 Hours Annually of Paid Leave Accrual
- 52 Hours Annually of Catastrophic Sick Leave Accrual
- 11 Paid Holidays Annually
- Company Paid Life, Short & Long Term Disability Insurance
- Vision Benefits Plan
- Annual Merit Pay Increases

Therapist II Starting Salary Range: $2,173.60 – $2,753.60 Biweekly
*Starting salary may vary based upon directly related job experience

Schedule: Monday-Saturday  Hours: 5-8 hour days

Therapist II Minimum Qualifications: Graduation from a college or university with a Master’s degree in social work, psychology or a related field, plus recognition as a Licensed Clinical Social Worker (LCSW) by the State of Utah which would allow that person to perform individual psychotherapy without supervision.

ADDITIONAL REQUIREMENTS: You must include a copy of your state license with your application as required for position. Employment at Wasatch Mental Health is contingent on successful completion of a drug screen, motor vehicle record review and criminal background check. This position requires a National Provider Identifier (NPI) as outlined by Medicaid and Medicare and application must be completed prior to start of employment. After hire you must complete and receive a Criminal Background Clearance (BCI) from Utah State Office of Licensing.

Please go to www.wasatch.org Complete and submit WMH application on-line. (Please note: Resumes will not be accepted without a completed WMH application.)
**Wasatch Mental Health**

**JOB DESCRIPTION**

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<tr>
<th>JOB TITLE:</th>
<th>Therapist II</th>
<th>FLSA:</th>
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<tr>
<td>DEPARTMENT:</td>
<td>Center-wide</td>
<td>EFFECTIVE DATE:</td>
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<td>DIVISION:</td>
<td>Center-wide</td>
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**GENERAL PURPOSE**

Performs a variety of **full performance professional** clinical and outpatient psychotherapy duties related to providing mental health program services to individuals, groups, and families; conducts prevention related classes and workshops to individuals, groups, parents, families, or organizations.

**SUPERVISION RECEIVED**

Works under general supervision of a Program Supervisor, Program Manager and Division Director.

**SUPERVISION EXERCISED**

May provide clinical supervision to Masters Therapist I during orientation and clinical licensing periods. May also provide close supervision to Masters Student Intern(s), Human Service Workers, Autism personnel, Case Managers and clerical staff on a case-by-case or project-by-project basis.

**ESSENTIAL FUNCTIONS** (Performs all or some of the following)

Provides direct and indirect clinical services; develops and supervises client treatment program; performs individual, family and group outpatient psychotherapy for a variety of mental health disorders, personal problems, domestic violence, and personality disorders; manages personal case load; provides training and consultation services to individuals, groups, families, and organizations; attends and participates in family-team meetings; assists in the development of permanency plans for client and family.

Performs intake assessments; interviews patients, gathers psycho-social histories; completes documentation, i.e., SPMI, initial treatment plan, releases of information, etc.; completes triage forms to assist with hospital crisis assessment; conducts discharge planning, screens outpatient and aftercare programs to ensure continuity of patient care and re-establishes WMH services; provides liaison between parents, courts, state agencies, Housing Authority, DWS, SS, Law Enforcement, hospitals, various mental care facilities and aftercare teams of local Hospitals, Utah State Hospital and the local mental health program; screens and evaluates referrals from local agencies.

May lead and/or participate in staff and peer review meetings; assists to monitor diagnosis, goals and progress notes related to individual clients; assists with document reviews to assure compliance with record keeping requirements, policies.

Serves as in-patient liaison coordinating care with various hospitals and facilities providing complementary services and special programs to selected target groups; coordinates mutual and cooperative efforts; assists with grant administration and acquisition; performs various public relations; participates in public forums and makes public addresses; prepares mental status; works with DCFS.

Develops support groups for assigned areas of specialization; provides training, consultation, and related mental health specialty services; develops and designs group curriculum; conducts psycho-educational training; teaches social and life skills; provides stress management coaching; develops client networks and transition groups; works with various community agencies, i.e., DWS, DCFS, JJS, juvenile courts, CPRT, Parenting Groups, SFP, SS Disability, UCSA, etc.; determines justification for services in consultation with other agency providers.

Develops and updates assessments, treatment plans & reviews and progress notes.

Coordinates with various outside community and state agencies in assuring continuity of care for youth and families needing other mental health assistance; may serve as a member of the daytime and 24 hour crisis team; responds to life threatening or severe trauma situations; provides crisis assessment and counseling; evaluates suicidal risk; assists school resource officers to deal with crisis issues and obtain necessary assistance.

May act as liaison to Utah State hospital; acts as insurance broker for Utah County Medicaid youth in approving inpatient psychiatric admittance.

May be assigned to provide clinical supervision and instruction to co-workers related to receiving additional licensing.
Performs general case monitoring and management; assists in determining appropriate treatments and timely termination of clients by participating in group/staff decision-making; maintains awareness of patient behaviors and reaction to medications as needed to avoid adverse side effects; will call nursing staff for medical instruction.

Coordinates with supervisors regarding issues and problems, which interfere with assignments, goals, treatment plans, and projects. May act as a subject matter expert in giving testimony in court hearings and investigations; completes NDFF documentation on inpatients; attends court as needed to represent client needs and provide professional opinions.

Performs other related duties as required.

**MINIMUM QUALIFICATIONS**

1. **Education and Experience:**
   A. Graduation from a college or university with a masters degree in social work, psychology or a related field, plus recognition as a **Licensed Clinical Social Worker (LCSW)**, **Licensed Psychologist**, **Licensed Clinical Mental Health Counselor**, **Licensed Marriage and Family Therapist** or comparable license recognized by the State of Utah which would allow that person to perform individual psychotherapy without supervision.

2. **Required Knowledge, Skills, and Abilities:**
   Thorough knowledge of psychology, diagnostic classifications and mental health concepts; normal and abnormal psychology; evaluation and various forms of psychotherapy; intervention & patient counseling processes, techniques, and methods; mental health care facility programs and procedures; addiction & dynamics of abuse; crisis intervention & suicide assessment methods; treatment involving psychotropic medications; Medicaid policies & procedures.

   Ability to perform under adverse crisis situations; communicate verbally and in writing; develop and maintain effective working relationships with multidisciplinary treatment teams, executives, professionals, administrators, and the public, meet or exceed productivity standard set by the agency.

3. **Special Qualifications:**
   Must be licensed to perform psychotherapy without supervision by the State of Utah. May be required to complete State of Utah training in Domestic Violence (16 hr.) annually. Must complete required trauma training. May be required to complete NOJOS training. May be required to complete NDFF to be a Utah State designated examiner. May be required to be or become a Registered Play Therapist.

4. **Work Environment:**
   Work performed in a clinical setting with appropriate climate controls. Tasks require variety of physical activities, occasionally involving muscular strain, related to walking, standing, stooping, sitting, and reaching. Hearing, talking and seeing are essential to successful completion of typical duties. Common eye, hand, finger dexterity must exist. Mental application utilizes memory for details, complex instructions, emotional stability, creative problem solving. Elements of hazard uncertainty exist in the normal course of performing duties associated with providing mental health services.

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**Disclaimer:** The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I _______________________________ have reviewed the above job description. Date: _________________

(Employee)